

Humanity Pledge



- At Manchester Histories, we believe everyone should feel welcomed, respected, safe and valued.
- Our Humanity Pledge sets out the shared values and behaviours we ask all participants, audiences, staff, volunteers, artists and partners to uphold when taking part in our events and activities, whether in person or online.

By taking part in our event and activities, I/we agree to help create a welcoming, respectful and inclusive environment for everyone.

If I/we have a concern, problem or complaint, I/we will speak to a member of the team so that we can work together to find a solution as quickly as possible.

I/we will treat all people with dignity, empathy and respect, even where there are differences in opinion, belief or experience.

I/we will uphold every individual's right to feel safe, valued and included, without prejudice or discrimination relating to gender, sex, sexuality, disability, race, ethnicity, nationality, religion, belief, language, age, class, wealth, pregnancy, marital status or any other protected or marginalised identity, including intersectional identities.

I/we will keep an open mind and recognise that people's lived experiences and personal challenges are not always visible.

I/we will avoid making assumptions about another person's identity, background, beliefs or experiences.

I/we will respect personal, emotional, social and physical boundaries, recognising that different people have different levels of comfort and lived experience.

I/we will always seek consent. If someone asks me/us to stop, or says "no", I/we will stop immediately.

I/we understand that behaviour which harms, intimidates, discriminates against or disrespects others may result in being asked to leave the event or activity.

This is not an exhaustive list and if you have any suggestions, please contact us via info@manchesterhistories.co.uk